Bid Corporation Limited
(Incorporated in the Republic of South Africa)
Registration number: 1995/008615/06
Share Code: BID
ISIN ZAE 000216537
("Bidcorp" or "the company")

GRANTING OF CONDITIONAL SHARE AWARDS IN TERMS OF THE 2016 BIDCORP CONDITIONAL SHARE PLAN ("CSP")

Executive directors of the company have been awarded Conditional Share Awards in terms of the 2016 Bidcorp Conditional Share Plan, approved by shareholders at the general meeting in April 2016.

Conditional Share Awards for executive directors are subject to performance conditions as set out in the 2024 Bidcorp Remuneration Report approved by shareholders on October 31st 2024, which if achieved, will vest in September 2027 and September 2028.

The remuneration committee has given approval for the following individual allocations which have been accepted by the participants on Friday, June 20th 2025.

- B L Berson — 170 000 conditional share awards
  Nature of interest — Direct beneficial
  Price per award @ COB on June 20th 2025 — R458,43
  Deemed total value of transaction — R77,933,100

- D E Cleasby — 80 000 conditional share awards
  Nature of interest — Direct beneficial
  Price per award @ COB on June 20th 2025 — R458,43
  Deemed total value of transaction — R36,674,400

The above transactions were all performed off market and the necessary approvals were obtained.

Date: June 25th 2025
Johannesburg

Sponsor: The Standard Bank of South Africa Limited